



## **Behaviour Policy**

### **– Addendum During Coronavirus Pandemic**

### **Implementation from September 2020**

#### **1. Scope**

This addendum applies until further notice.

It sets out changes and exceptions to our normal behaviour policy. Pupils, parents and staff should continue to follow our normal behaviour policy with respect to anything not covered in this addendum.

We may need to amend or add to this addendum as circumstances or official guidance changes. We will communicate any changes to staff, parents and pupils.

#### **2. Expectations for pupils in school**

##### **2.1 New rules**

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

Staff will be familiar with these rules and make sure they are followed consistently.

Parents should also read the rules and ensure that their children follow the new procedures that have been put in place. Parents should contact their child's Head of Key Stage or the SENCO if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them to integrate back into school life.

## **New Rules are as follows:**

### Arrival and Leaving School

- Pupils must arrive and enter the school site at their allocated time
- Pupils must walk straight to their tutor room
- Pupils must leave the site immediately at the end of the day, at their allotted time
- Pupils who ride bikes or scooters to school can continue to do so but must be aware that due to distancing measures, there will be restricted space in the bike shed

### Hygiene

- Pupils must maintain good standards of hand and respiratory hygiene throughout the school day
- Pupils should wash their hands before eating food
- Pupils must wash their hands after using the toilet
- Sneezing, coughing, tissues and disposal ('catch it, bin it, kill it') and avoiding touching their mouth, nose and eyes with hands
- Telling an adult if they are experiencing symptoms of coronavirus

### Movement around the site

- Pupils must follow the one way system within blocks to maintain the safety measures put in place
- Pupils must stay in their year zone's dedicated eating area or outside play area during break and lunch
- Pupils must use toilets sensibly and avoid crowding
- Pupils should avoid touching surfaces around the school where possible

### In Classrooms

- Pupils should avoid sharing equipment where possible, ensuring that they have the correct equipment for learning is even more vital this academic year
- Pupils must not leave their seat in a classroom without the express permission of the teacher

## **2.2 Support and sanctions for following rules**

To help encourage pupils to follow the above rules, we will:

- Provide a clear explanation to all pupils via re-connect assemblies and tutor time, this will include a tour of the school on their first day in September to understand the one-way system in each block
- Provide regular reminders of expectation via the tutor programme
- Provide clear signage regarding movement around the site and hygiene expectations
- Adults will clearly understand the rules and will model them in a positive way

- Continue to provide Reward Points to pupils for meeting the Kingsbury Green Academy expectations and for other areas of achievement

However, if pupils fail to follow these rules, we will:

- Apply consequences in line with the school's current graduated consequence system; all consequences from the behaviour for learning policy will continue during this period with adjustments made to mitigate risk to pupils and staff
- Apply reasonable adjustment measures for pupils with SEND, or pupils considered as vulnerable, as outlined in the school's behaviour policy
- Deliberate coughing or spitting at a pupil or adult will be considered as common assault and the Principal will have the discretion to apply the school's most serious consequences
- Staff will adopt a common-sense approach to applying consequences and in distinguishing between deliberate and accidental rule-breaking.

## 2.3 Changed rules

Until further notice, we will alter the following school rules:

Expectations for uniform – From September 2020, all pupils must wear uniform to school and follow normal school rules on uniform as set out in Uniform and Presentation Policy and Behaviour policies. If pupils cannot wear their full uniform, parents should contact their child's Head of Key Stage immediately to discuss the issue and agree a resolution.

Expectations for Homework – From September 2020, the school will temporarily suspend detentions for homework; this will be reviewed at the end of Term 1

C7+ RWBAT Placements – From September 2020, the school will temporarily suspend C7+ placements in other RWBAT schools. The school will instead consider the use of placements in the Gateway as an alternate provision

Afterschool detentions – from September 2020, there will be a reduction in behaviours that result in after school detentions due to the nature of the staggered end to the school day. However, removal from a lesson due to disruption is still a serious offence and students will be sanctioned with an after school detention the following day, the length of which will vary depending on a year groups staggered finishing time. No after school detentions will run past 16:00 and students will be bubbled in year groups when sitting the detentions. Pupils will still be expected to attend lunch time detentions, these will maintain year group bubbles due to staggered lunch times. Failure to attend lunch time sanctions may result in escalation to afterschool detentions.

## 3. Expectations for pupils at home

### 3.1 Remote learning rules

Remote learning may apply should a child need to self-isolate (without showing symptoms), or in the event of a local or national lockdown or school closure. If pupils are not in school, we expect them to follow all of the rules set out below.

Parents should also read the rules and ensure their children follow them. Parents should contact their child's Head of Key Stage if they think their child might not be able to comply with some or all

of the rules, so we can consider alternative arrangements with them and support them with their learning.

Rules for pupils to follow:

- Be contactable during required school hours – although the school recognises that pupils may not always be in front of a device the entire time
- Complete work to the deadline set by teachers
- Seek help if they need it, from teachers or support staff
- Alert teachers if they're not able to complete work
- Use proper online conduct, such as using appropriate language in messages
- Ensure online safety

### **3.2 Dealing with problems**

If there are any problems with pupils adhering to rules around remote learning, including if they don't engage with the remote learning set for them, we will:

- make contact with parents/carers to see if there is any issues that the school can support with.
- Provide safeguarding advice as applicable e.g. for online safety
- Consider applying consequence on return to school if appropriate e.g. in the event of online bullying.

## **4. Monitoring arrangements**

We will review this policy as guidance from the local authority or Department for Education is updated, and as a minimum every term by the Assistant Headteacher (Behaviour and Welfare). At every review, it will be approved by the full governing board.

## **5. Links with other policies**

This policy links to the following policies and procedures:

- Safeguarding & Child Protection policy
- Behaviour Policy
- Health and Safety policy
- Uniform & Presentation Policy